

**ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC.  
INFORMATION TAKEN FROM EXECUTIVES' ANNUAL DECLARATION FORM 2025**

**PART A**

**Directorship in the Company's Group other than Etiqa Philippines**

<b>Officer's Name</b>	<b>Corporate Name of the Group Company</b>	<b>Type of Directorship</b>
Anthony Lou M. Bernabe (CEO and President)	N.A.	N.A.
Modesta P. Mammud (OIC-CFO and Treasurer)	N.A.	N.A.
Glenn Warren B. Navea (Executive Vice President)	N.A.	N.A.
Marcelino V. Dailo, Jr. (Senior Vice President)	N.A.	N.A.
Hazel Francisca R. Don (Senior Vice President)	N.A.	N.A.
Atty. Rolando D. Panes, Jr. (Senior Vice President)	N.A.	N.A.
Philippe V. Guzman (First Vice President)	N.A.	N.A.
Gladys G. Pascual (First Vice President)	N.A.	N.A.
Cherryl M. Dalupang (First Vice President)	N.A.	N.A.
Czarina A. Banal (First Vice President)	N.A.	N.A.
Atty. Mariza R. Roberts (First Vice President)	N.A.	N.A.
Atty. Allan Jae V. Gabor (First Vice President)	N.A.	N.A.
Dr. Olivia G, Taloma (First Vice President)	N.A.	N.A.
Rino Antonio C. Asuncion (Vice President)	N.A.	N.A.
Levin B. Manuis (Vice President)	N.A.	N.A.
Christian James T. Alayon (Vice President)	N.A.	N.A.
Jelly Riza H. Ala (Vice President)	N.A.	N.A.
Michael M. Austria (Vice President)	N.A.	N.A.
Jennifer Ruth A. Jalmasco (Compliance Officer)	N.A.	N.A.
Atty. John Joseph S. Tamares (Corporate Secretary)	N.A.	N.A.

**Directorship in Other Listed Companies**

Officer's Name	Corporate Name of the Group Company	Type of Directorship
Anthony Lou M. Bernabe (CEO and President)	N.A.	N.A.
Modesta P. Mammuad (OIC-CFO and Treasurer)	N.A.	N.A.
Glenn Warren B. Navea (Executive Vice President)	N.A.	N.A.
Marcelino V. Dailo, Jr. (Senior Vice President)	N.A.	N.A.
Hazel Francisca R. Don (Senior Vice President)	N.A.	N.A.
Atty. Rolando D. Panes, Jr. (Senior Vice President)	N.A.	N.A.
Philippe V. Guzman (First Vice President)	N.A.	N.A.
Gladys G. Pascual (First Vice President)	N.A.	N.A.
Cherryl M. Dalupang (First Vice President)	N.A.	N.A.
Czarina A. Banal (First Vice President)	N.A.	N.A.
Atty. Mariza R. Roberts (First Vice President)	N.A.	N.A.
Atty. Allan Jae V. Gabor (First Vice President)	N.A.	N.A.
Dr. Olivia G. Taloma (First Vice President)	N.A.	N.A.
Rino Antonio C. Asuncion (Vice President)	N.A.	N.A.
Levin B. Manauis (Vice President)	N.A.	N.A.
Christian James T. Alayon (Vice President)	N.A.	N.A.
Jelly Riza H. Ala (Vice President)	N.A.	N.A.
Michael M. Austria (Vice President)	N.A.	N.A.
Jennifer Ruth A. Jalmasco (Compliance Officer)	N.A.	N.A.
Atty. John Joseph S. Tamares (Corporate Secretary)	N.A.	N.A.

**Directorship in Non-Listed Corporations/ Partnership/ Firms/ Other Legal Entities**

Officer's Name	Corporate Name of the Group Company	Type of Directorship
Anthony Lou M. Bernabe (CEO and President)	South Forbes Villas Homeowners' Assoc. Inc.	Trustee/Director
Modesta P. Mammuad (OIC-CFO and Treasurer)	Various ATRAM Funds	Director and Treasurer

Glenn Warren B. Navea (Executive Vice President)	N.A.	N.A.
Marcelino V. Dailo, Jr. (Senior Vice President)	N.A.	N.A.
Hazel Francisca R. Don (Senior Vice President)	N.A.	N.A.
Atty. Rolando D. Panes, Jr. (Senior Vice President)	N.A.	N.A.
Philippe V. Guzman (First Vice President)	N.A.	N.A.
Gladys G. Pascual (First Vice President)	N.A.	N.A.
Cherryl M. Dalupang (First Vice President)	N.A.	N.A.
Czarina A. Banal (First Vice President)	N.A.	N.A.
Atty. Mariza R. Roberts (First Vice President)	N.A.	N.A.
Atty. Allan Jae V. Gabor (First Vice President)	N.A.	N.A.
Dr. Olivia G, Taloma (First Vice President)	N.A.	N.A.
Rino Antonio C. Asuncion (Vice President)	N.A.	N.A.
Levin B. Manaus (Vice President)	N.A.	N.A.
Christian James T. Alayon (Vice President)	N.A.	N.A.
Jelly Riza H. Ala (Vice President)	N.A.	N.A.
Michael M. Austria (Vice President)	N.A.	N.A.
Jennifer Ruth A. Jalmasco (Compliance Officer)	N.A.	N.A.
Atty. John Joseph S. Tamares (Corporate Secretary)	N.A.	N.A.

**PART B**

**LIST OF PERSONS CONNECTED (PC) TO DIRECTOR\***

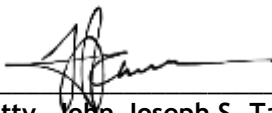
\* Any person who is financially dependent on the individual or his spouse for his livelihood e.g. a person who receives financial assistance on a regular basis from the individual / spouse

**LIST OF PERSONS CONNECTED (PC) TO DIRECTOR (CONT'D)**

<b>CATEGORIES</b>		
	<b>Name of Director and Persons Connected (PC)</b>	<b>Name of Corporations in which PC holds 10% or more shareholdings and</b>

		Percentage of Shareholdings
(a) A trustee of a trust (other than a share scheme for employees or pension scheme) under which the director/CEO or a family member of the director/ CEO the sole beneficiary.	N/A	N/A
(b) A partner of the director/ CEO.  (to include partnerships/joint ventures of which the director/CEO is a partner/party and names of other partners/parties of the said partnerships/joint ventures)	N/A	N/A
(c) A person (or a body corporate) who is accustomed or obliged (formal/informal) to act in accordance with the directions/ instructions/ wishes of the director/ CEO	N/A	N/A
(d) A person (or a body corporate) in accordance with whose directions/ instructions/ wishes the director/CEO is accustomed or obliged (formal/informal), to act.	N/A	N/A
(e) A body corporate in which the persons connected to director/ CEO controls not less than 20% voting shares in the body corporate	N/A	N/A

I hereby declare and confirm that all the information given above is true and correct.



Atty. John Joseph S. Tamares  
 Corporate Secretary  
 Date: 31 December 2025